

**GOV.UK**

Manage apprenticeships

Your employer account

[Help \(https://manage-apprenticeships.service.gov.uk/service/help\)](https://manage-apprenticeships.service.gov.uk/service/help)[Settings \(/\)](#)[Your accounts \(https://manage-apprenticeships.service.gov.uk/service/accounts\)](https://manage-apprenticeships.service.gov.uk/service/accounts)[Rename account \(https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/rename\)](https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/rename)[Change your password \(https://beta-login.apprenticeships.education.gov.uk/account/changepassword?clientId=psrepprd&returnurl=https%3A%2F%2Freporting.manage-apprenticeships.service.gov.uk%2Fservice%2FchangePassword\)](https://beta-login.apprenticeships.education.gov.uk/account/changepassword?clientId=psrepprd&returnurl=https%3A%2F%2Freporting.manage-apprenticeships.service.gov.uk%2Fservice%2FchangePassword)[Change your email address \(https://beta-login.apprenticeships.education.gov.uk/account/changeemail?clientId=psrepprd&returnurl=https%3A%2F%2Freporting.manage-apprenticeships.service.gov.uk%2Fservice%2FchangeEmail\)](https://beta-login.apprenticeships.education.gov.uk/account/changeemail?clientId=psrepprd&returnurl=https%3A%2F%2Freporting.manage-apprenticeships.service.gov.uk%2Fservice%2FchangeEmail)[Notification settings \(https://manage-apprenticeships.service.gov.uk/settings/notifications\)](https://manage-apprenticeships.service.gov.uk/settings/notifications)[Manage your advert notifications \(https://recruit.manage-apprenticeships.service.gov.uk/accounts/RBKK44/notifications-manage\)](https://recruit.manage-apprenticeships.service.gov.uk/accounts/RBKK44/notifications-manage)[Sign out \(https://reporting.manage-apprenticeships.service.gov.uk/accounts/RBKK44/Home/Logout\)](https://reporting.manage-apprenticeships.service.gov.uk/accounts/RBKK44/Home/Logout)[Home \(https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/teams\)](https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/teams)[► More](#)[Finance \(https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/finance\)](https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/finance)[Adverts \(https://recruit.manage-apprenticeships.service.gov.uk/accounts/RBKK44\)](https://recruit.manage-apprenticeships.service.gov.uk/accounts/RBKK44)[Apprentices \(https://approvals.manage-apprenticeships.service.gov.uk/RBKK44\)](https://approvals.manage-apprenticeships.service.gov.uk/RBKK44)[Your team \(https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/teams/view\)](https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/teams/view)[Your organisations and agreements \(https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/agreements\)](https://manage-apprenticeships.service.gov.uk/accounts/RBKK44/agreements)

[Back \(/accounts/RBKK44/Report/List\)](/accounts/RBKK44/Report/List)

Submitted details

Reporting period 1 April 2021 to 31 March 2022

Organisation

[Help](#)

Organisation Name UNITY EDUCATION TRUST

Number of employees who work in England

Number of employees who were working in England on 31 March 2021 735

Number of employees who were working in England on 31 March 2022 735

Number of new employees who started working for you in England between 1 April 2021 to 31 March 2022 115

Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2021 5

Number of apprentices who were working in England on 31 March 2022 1

Number of new apprentices in England between 1 April 2021 to 31 March 2022 (includes both new hires and existing employees who started an apprenticeship) 0

Full Time Equivalent

Full-time equivalents (optional)

Reporting percentages

We have computed the percentages that will be reported from the figures you have given.

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2021 to 31 March 2022 0.00%

Percentage of total headcount that were apprentices on 31 March 2022 0.14%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021 0.00%

Factors that impacted your ability to meet the target

What actions have you taken this year to meet the target? How do these compare to the actions taken in the previous year? The Trust is currently reviewing all staffing across the Trust for suitability to accommodate an Apprentice Role.

What challenges have you faced this year in your efforts to meet the target? How do these compare to the previous year? Like all organisations we have just returned to normal practice following the Covid pandemic. We are finding recruitment to all roles, not only apprenticeships, very difficult. This is consistent with other organisations in the sector.

Help 33

the challenges experienced in the previous year?

How are you planning to meet the target in future? What will you continue to do or do differently?

We are currently reviewing staffing structures and considering roles throughout the Trust that could support an apprenticeship. We will continue to work closely with local training providers to attract suitable apprentices and also build new relationships. We are encouraging current staff to access relevant training through the Apprenticeship Levy where possible.

Do you have anything else you want to tell us? (optional)

[Amend report \(/accounts/RBKK44/Report/ConfirmAmend\)](/accounts/RBKK44/Report/ConfirmAmend)